

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan

Name of Institute:

KNIT Sultanpur

Email Id of EAP coordinator: kapilphys@gmail.com

Name of EAP Coordinator:

Dr. Kapil Saxena

Mobile No. of EAP Coordinator:

08375990402

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure (Rs.)
1.	Identification of weak students	<ul style="list-style-type: none"> Marks of the qualifying or 10+2 Exam, Rank in entrance test, Admission through reservation (some but not all), Low self-confidence or interest, Induction Program Diagnostic tests 	Dr. A.K. Chauhan	KNIT, Sultanpur Exam Cell	14/9/2018 & 5 Days	Ones in a Year	Marks in Diagnostic test and transition rate from First to Second year	50,000
2.	Remedial Steps	<ul style="list-style-type: none"> Bridge courses Extra classes, tutorials 	Dr. A.K. Chauhan and Dr. Kapil Saxena	KNIT, Sultanpur	September, 2018 onward	2 Hrs per week	Percent of students transiting from First to Second year with all first year courses passed	50,000
3.	To improve language competency	<ul style="list-style-type: none"> Remedial classes for English grammar Schedule extra practice sessions in English language lab. tutorials on Conducting regular lectures/workshop/seminar on English communication and personality development 	Prof. L.U.B. Pandey	Department of Applied Science and Humanities KNIT	September, 2018 onward	2 Hrs. per week	Better transition rates for first and second year students	50,000
4.	To improve non-cognitive and soft skills including communication and presentation skills	Employability skill training, Conducting regular lectures/workshop/seminar on communication skills, Stress Management and personality development	Prof. L.U.B. Pandey and Prof. S.K. Sinha	Jointly by Department of APSH and TPO, KNIT Sultanpur	Jan. 2019 onward	Continuous	Improvement in job placement of students, especially among those with disadvantaged backgrounds and Placement percentage	200,000
5.	Appointment of Active student advisors, Mentors or Proctors	<ul style="list-style-type: none"> One senior student has been assigned as mentors for every 6-8 junior students. Faculty advisors have been appointed for every 8-10 students entering in first year. 	Dr. A.K. Chauhan	KNIT Sultanpur	Sep. 2018 onward	Ones in a Year (completed at the beginning of each semester)	By monthly monitoring students- faculty interaction/ counseling documents	-

6.	Promoting Peer Learning Groups	forming groups of 10-12 students - good and weak mixed, who learn jointly	Dr. A.K. Chauhan and HODs	KNIT Sultanpur	Ongoing	Ones in a Year	Improve transition rate from First to Second year -	
7.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	<ul style="list-style-type: none"> Promote faculties to do research. Encourage faculties to do PhD To attend short term courses to upgrade subject knowledge. Through SWAYAM Through MOOC Through NPTEL 	Prof. A. K. Singhand HODs	KNIT Sultanpur	Continuous	Continuous	Student feedback	500,000
8.	Training of teachers to improve the performance of weak students	<ul style="list-style-type: none"> To attend and participate in FDP/Workshop/Conferences/STC Training in Pedagogy 	Prof. A. K. Singh and HODs	KNIT Sultanpur	Continuous	Continuous	Student feedback	100,000
9.	To make campus physically and socially, gender friendly	<ul style="list-style-type: none"> Renovation of toilets in campus and hostels Construction of separate toilets for physically challenged boys and girls. Renovation of girls common rooms. Renovation of ramp for physically challenged. Organize Awareness programs/workshops. Empower women cell KNIT. Empower grievance redress mechanisms. Empower Anti-sexual harassment cell 	Prof. R.P Payasi Prof. Y.K. Mishra and Prof. Alka Singh	KNIT Sultanpur	Continuous	Continuous	Feedback	400,000

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)